



## Occupational Health & Safety, Quality and Environment Policy Statement

VG Clements Contractors Ltd, VG Clements Ltd and VGC Construction Ltd; hereafter stated as VGC Group Ltd.

VGC Group Ltd provides labour and pricework services to the construction, civil engineering, rail and underground industries. This policy statement defines the commitment of the Group to all matters involving Health, Safety, Quality and the Environment. A copy of this policy is available on request to any interested party.

VGC Group Ltd is fully committed to providing a quality oriented, safe and environmentally friendly working environment at its offices, and work sites and will comply with current Occupational Health & Safety and Environmental legislation that is relevant to its activities.

VGC Group Ltd will assess the risks its activities present and implement control measures appropriate to those risks. VGC Group Ltd will produce and maintain policies, procedures and systems as necessary to ensure compliance with current Legislation, Rail, Underground & client requirements, along with the needs of any accredited certification the company possess.

All managers will have due regard for the safety and welfare of all employees under their management and will encourage a blame free culture where accidents and incidents can be discussed openly. No person will be penalised for stopping work in circumstances of potential danger, even if this results in the loss of production.

VGC Group Ltd are fully dedicated to providing, through our in house induction process, all staff with a basic understanding of Health, Safety, Quality and the Environment, and will ensure that all employees undergo any training identified as a requirement of the post, and to enable them to perform their duties properly and be aware of their individual obligations in accordance with VGC Group Ltd Ltd's procedures and legislation.

Best practicable means will be employed in all works, whether in the office or on site, to the prevention of injury and ill health to its employees, contractors and other persons who may be affected by its activities, and to safe guarding the environment through the prevention of pollution.

VGC Group Ltd is committed to the principles of continual improvement throughout the range of Company activities, in accordance with BS EN ISO 9001:2000, OHSAS 18001:2007 and ENISO 14001:2004.

HSQE targets and objectives, along with this policy, will be reviewed and set annually, or as a result of changes to legislation, standards, best practice or company requirements. The Group trusts that you will join us in a personal commitment to making VGC Group Ltd a safe and effective organisation.

Signed: 

Dated: January 2009

**M.J. Fitzpatrick**  
Managing Director  
For and on behalf of  
V G C Group Ltd